

Annual Report on Faculty Development Program (FDP) for Session 2018-19

Introduction: The Faculty Development Program (FDP) for the academic session 2018-19 aimed to enhance the skills, knowledge, and teaching methodologies of our faculty members at Aryabhatta College. This report summarizes the objectives, activities conducted, outcomes achieved, and future recommendations based on the FDP.

Objectives:

1. To update faculty members with the latest trends and advancements in their respective fields.
2. To improve teaching methodologies and techniques for better student engagement and learning outcomes.
3. To encourage research and innovation among faculty members.

Activities Conducted:

1. Faculty development program is conducted on topic “**How to prepare for NAAC**” in collaboration with Shodh Shikhan Educational Services. In this FDP a total of 37 faculty/Staff members have participated.
2. A Guest Lecture by The eminent industrialist Mr. Vikas Goyal, M.D. Megh Raj & son's was given on the topic “ Campus to Corporate”
3. Guest lecture was given by Mr. Vishal Mittal, M.D. Rival Solutions, Barnala on “ World Digi transformation”
4. Guest lecture was given by Mr. Harbhajan Singh, M.D. Solve Solutions on “ Need of IT Skills for Employability Generation”

Outcomes:

1. **Enhanced Teaching Effectiveness:** Faculty members reported improved confidence and effectiveness in their teaching methods, resulting in better student engagement and understanding.
2. **Positive Feedback:** Feedback from faculty members indicated high satisfaction with the relevance and quality of the FDP activities.
3. **Collaborative Culture:** The FDP fostered a collaborative culture among faculty members, leading to increased interdisciplinary interactions and joint research initiatives.



Registration Branch
92069-37000

Director
98726-77011

Chairman
97813-41000

aryabhatta.barnala@gmail.com
www.aryabhatacollegebni.com

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Recommendations for Future:

1. **Long-term Planning:** Develop a multi-year plan for FDP activities to ensure continuity and sustained growth in faculty development.
2. **Specialized Workshops:** Introduce more specialized workshops catering to the specific needs and interests of different departments.
3. **Collaborative Projects:** Encourage more collaborative research projects among faculty members across departments to promote interdisciplinary learning and research.
4. **Feedback Mechanism:** Implement a robust feedback mechanism to continuously improve the quality and relevance of FDP activities based on faculty input.


Director
Aryabhatta College
Vill. Cheema-Jodhpur
Bazakhana Road, Barnala



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92069-37000

Director
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97813-41000

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Annual Report on Faculty Development Program (FDP) 2019-20

FDP committee has been formed with an objective to conduct FDPs and bring awareness among the faculty to intensify their teaching pedagogies in terms of communication, classroom etiquette and motivation.

1. FDP on the topic of “Criteria wise NAAC Accreditation Frame Work” was conducted for the faculty and staff members of the Institute. The FDP was organized with the help of “Shodh Shikshan Educational Society”. Dr. Sanjeev Modi interacted with the faculty/staff members for all the criteria’s of the NAAC Accreditation. In this FDP, a total of 25 Faculty/Staff members has participated enthusiastically.
2. Guest lecture was given by Mr. Ankush Jindal, M.D. Jindal Vidyut Ltd., Barnala on “ Campus to Corporate”
3. Guest lecture was given by Mr. Manoj Modi, President. Solve Solutions on “ Need of IT Skills for Employability Generation”.

Feedback by Department Representatives:

One representative from each dept was invited to share their experience and learnings. The aim was to know what went great and what could be fine-tuned in future.

To the whole FDP program, the participants came together for a High Tea and engaged in fun games. This helped us to engage, rejuvenate and elevated the spirit of oneness at Aryabhatta College.


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Annual Report of FDP/Guest Lectures (2020-21)

The Two days Faculty development was designed to craft the ways and means of delivering the Online Classes and improve the teaching learning Pedagogy and for enhancing skills for Accreditation purposes and to train the faculty members.

For this, faculty Development Program was conducted at the college campus in collaboration with Shodh Shikshashan Educational Services on the topic of “Rating/Accreditation Tool for quality Improvement”. A total of 25 faculty and staff members have participated in the FDP.

In addition to this 12 faculty members of different departments also attended the FDP on **“Teaching Strategies to facilitate active learning and role of ICT and use of teaching aids in effective learning”** at Aryabhatta Group of Institutes, Barnala sponsored by **MRSPTU, Bathinda.**

Also, a Guest Lecture by The eminent industrialist Mr. Vikas Goyal, M.D. Megh Raj & son’s was given on the topic “Campus to Corporate”

The session was successful in terms of bringing out the best from each department and thus was helpful in providing the motivation to all others to follow the good professional practices


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Director
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Annual Report on Faculty Development Program (FDP) for Session 2021-22

Introduction: The Faculty Development Program (FDP) for the academic session 2021-22 at Aryabhatta College aimed to continue the tradition of enhancing the skills, knowledge, and professional growth of our esteemed faculty members. This report provides an overview of the objectives, activities conducted, outcomes achieved, challenges faced, and recommendations for future enhancements based on the FDP.

Objectives:

1. To update faculty members with the latest developments and trends in their respective fields.
2. To improve teaching methodologies and promote innovative pedagogical approaches.
3. To encourage collaboration and interdisciplinary interactions among faculty.

Activities Conducted:

FDP: A FDP was conducted for faculty and staff members of the college in collaboration with Shodh Shikshan Educational Services, Amloh on “Use of Google studio to Develop college MIS”. In this FDP a total of 31 persons have participated.

In addition to this four faculty members of the college also participated in ISTE, New Delhi Sponsored FDP on “**Research Methodology in real life models for Engineering and Management**”.

Outcomes:

1. **Enhanced Teaching Effectiveness:** Faculty members reported an improvement in their teaching methodologies and student engagement because of participating in FDP activities.
2. **Positive Feedback:** Feedback from faculty members highlighted the relevance and quality of the FDP activities, with many expressing satisfaction with the professional development opportunities provided.
3. **Collaborative Initiatives:** The FDP fostered a collaborative culture among faculty members, leading to interdisciplinary collaborations and joint research initiatives across departments.


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Vill. Cheema-Jodhpur
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Registration Branch
92069-37000

Director
98726-77011

Chairman
97813-41000

aryabhatta.barnala@gmail.com
www.aryabhatacollegebnl.com



Annual Report on Faculty Development Program (FDP) 2022- 23

Introduction: The Faculty Development Program (FDP) for the academic session 2022-23 aimed to enhance the skills, knowledge, and teaching methodologies of our faculty members at Aryabhata College. This report summarizes the objectives, activities conducted, outcomes achieved, and future recommendations based on the FDP.

Activities Conducted:

Faculty development Program was conducted for faculty and staff members on “**USE of ICT in research and Innovation**” by Dr. Sanjeev Modi, M.D. Shodh Shikshan Educational Services”.

In the program a total of 36 Faculty/Staff have participated.

Conclusion and Recommendations

- **Summary of Key Takeaways:** Recap of the main insights and learnings from each session.
- **Action Plan:** Recommendations for implementing NEP 2020 reforms at Aryanjyoti College, including suggested next steps and timelines.
- **Feedback:** Positive feedback was received from participants regarding the relevance and depth of the discussions.

All departments were tasked with delivering presentations on their best practices in teaching. The session successfully highlighted exemplary approaches from each department, fostering motivation and encouraging others to adopt effective professional practices.



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